#### **INNOVATION**

Nov, 2019



### **COCA-COLA BRASIL**







"Inovação disruptiva é o fenômeno pelo qual uma inovação transforma um mercado ou setor existente através da introdução de simplicidade, conveniência e acessibilidade em empresas onde a complicação e o alto custo são o status quo."

Clayton M. Christensen, de Harvard

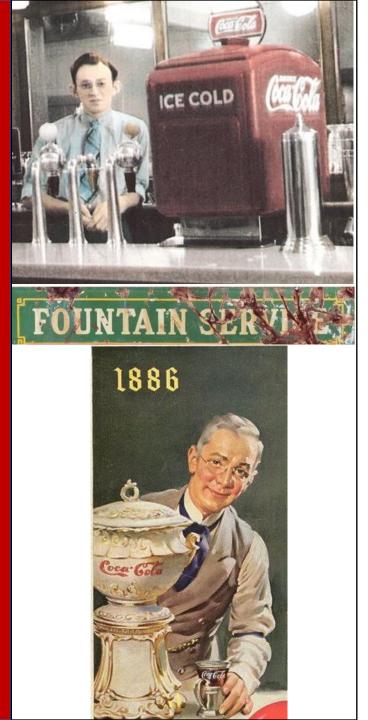




# Qual foi a primeira Inovação transformacional da Coca-Cola?



## 1899



#### INOVAÇÃO MODELO DE NEGÓCIO Bebida engarrafada





**Fountain** 



Garrafa Início das franquias



Countour força de marca



COLOR COLOR

Empresa total de bebidas aquisições



1886

1899

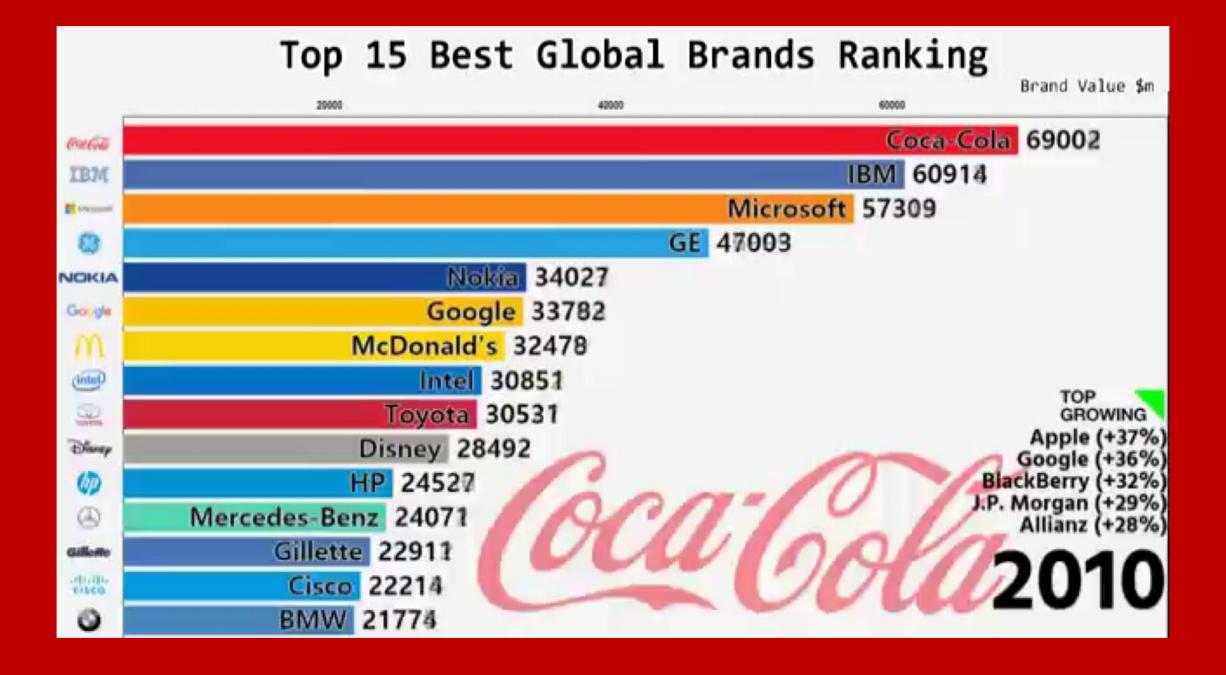
1915

1919 > 2000

2001 > 2016

2017>





















1. Solve Problems Easily

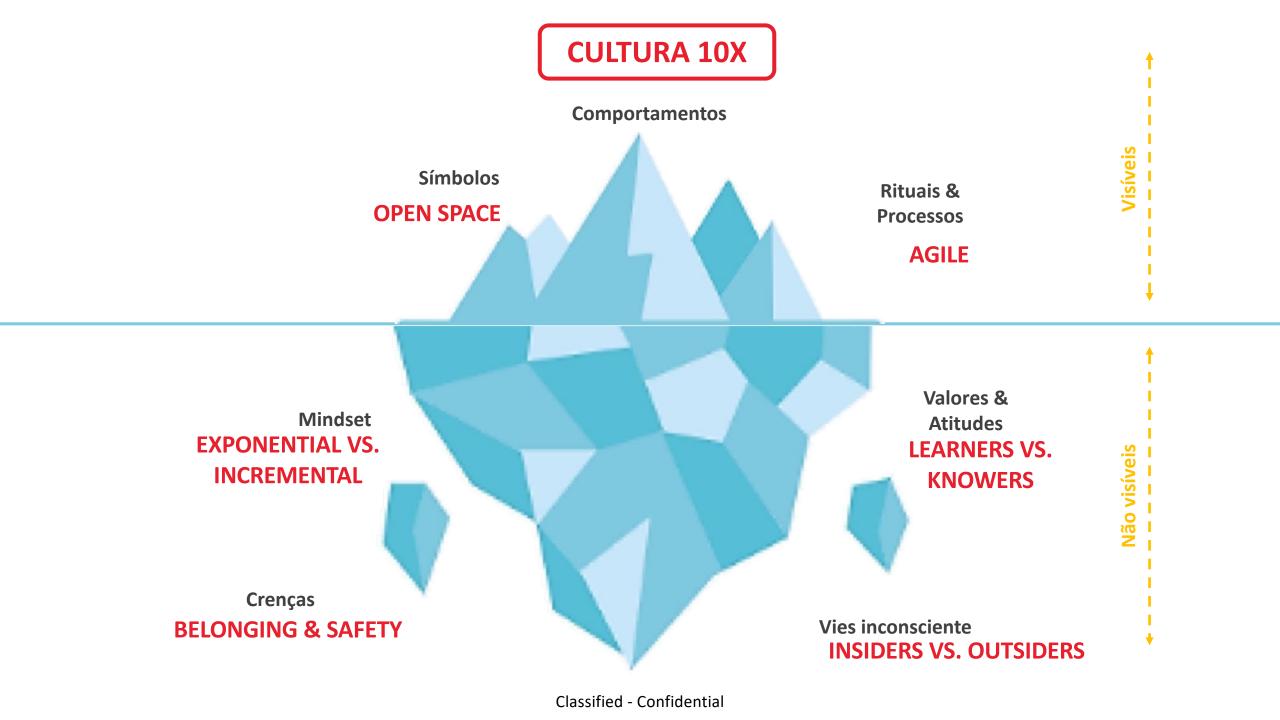
2. Increase Your Productivity

3. Market Your Business

4. Beat Your Competitors

5. Attract the Best Talent





## 10 X GROWTH

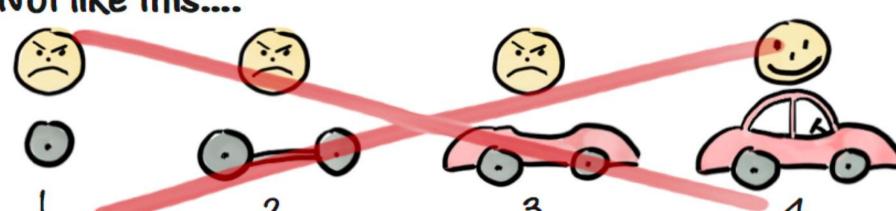
Results Mindset, **From** not incremental to target exponential Incremental Exponential



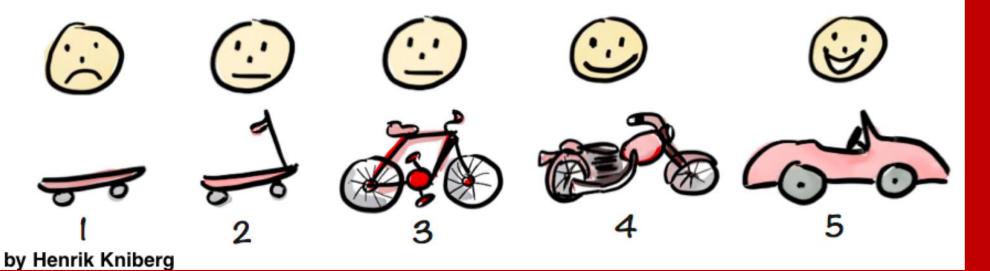




## Not like this....



## Like this!



#### **GOOGLE'S 9 PRINCIPLES OF INNOVATION**

## Innovation comes from everywhere

It is the job of everyone to innovate, from top to bottom and many times, by allowing each employee the opportunity to contribute to big innovative ideas, you will get some surprising results.

## Focus on the User

Solve customer problems.

Design a beautiful and useful user experience, and the revenue will follow.

#### Bet on Technical Insights

Think about whether your business has any unique insights or information assets that can be used and combined to innovate something new

#### Launch and Iterate

Ship your products out to market early and often rather than waiting until they are absolutely perfect to take them to market. The most important button on any product is the feedback button.

#### Think 10X

If you improve your process a little each day, you only achieve incremental progress. Innovative change means you need to think about how to change things by 10X

#### Default to open

By opening up your development to the world, you are tapping into a huge community of all the top 1% minds in the world.

#### Fail Well

If you don't fail often, you're not pushing the boundaries of innovation. Failure is a badge of honor. Be honest about it and fail with pride.

## Have a Mission that Matters

The most important principle for innovation in your organization is having a mission that people can believe in. Having a sense of mission and purpose gets people in the door every day with the need to be innovative.

#### **20% Time**

Give your employees 20% of their time to focus on the items they are most passionate about. This truly allows everyone in the organization the time to act on their innovative spirit.

## Como fazemos Inovação?





#### **Consumer Centric Culture**







We have created a startup within CCIL to launch solutions (physical and digital)

#### Scope

## Clear Edge

#### **Structure**

- ➤ Time 100% dedicated
- > Authonomy (decision)
- Agile Methodology



P1 Healthiness



> Isabel:

HEC / 30-35 - Mãe - Casada, A/B

P2 Cool Matters





#### Recipe co-created with the consumer in a new brand

#### YAS - exalts soda positives and celebrates permissibility



100% NATURAL INGREDIENTS

SUGARED ONLY WITH FRUIT

NO PRESERVATIVES





Investment: R\$ 240

Answers: 3.000

Time: 3 days



#### Continuous Dialogue with Consumer





## THE COCA-COLA COMPANY beverages for life

